

# Working together for Change

## The 8 Stage Process

### Before the Workshops



1

#### Prepare

Agree how, when and where you want to use Working Together for change and who needs to be involved.



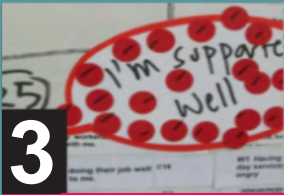
2

#### Collect

Gather the information from reviews - what are the two top things that are working and not working for each individual, and what do they want for the future?

Working together for Change is an 8 stage tried and tested coproduction process designed to be flexible to adapt to local needs and can be delivered in person or virtually. It develops a shared understanding by deeply listening to what really matters to people and using that information to inform strategic planning, service transformation and commissioning to make a difference.

### During the Workshops



3

#### Theme

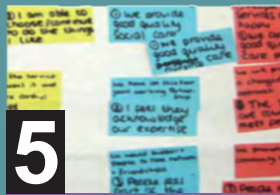
Work with a range of stakeholders, including people with support needs, to recognise themes in the information from reviews and give each theme an "I" statement.



4

#### Understand

Work together to understand the root causes of what is not working for people and prioritise the top ones to address.



5

#### Identify Success

Identify what success would look like if the root causes were addressed and changed. Agree success statements from different perspectives.



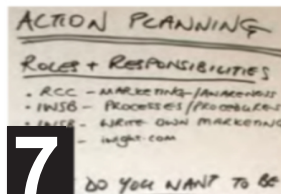
6

#### Plan

Look at what is happening already to move towards success, think together about a range of other ways to make change and agree which ideas to turn into action plans going forward.

The process is run by experienced Working together for Change facilitators. Structured guidance is given on planning and workshop preparations, facilitation training, how to collect meaningful person centred data, support in delivering 2 days of coproduced workshops involving people with Lived Experience working in a shared equal space with local commissioners and providers as well as how to ensure ongoing implementation and review of the codesigned Action Plans to bring about meaningful change.

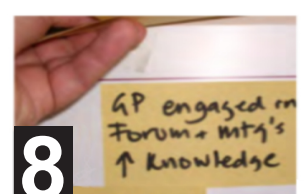
### After the Workshops



7

#### Implement

Identify where you are now (baseline) and how else you will know you've been successful (indicators). Share this information and start to implement action plans.



8

#### Review

Evaluate progress against success criteria and write a Working Together for Change report. Communicate progress and next steps to all involved and other people interested in the changes.