International Recruitment East

Resource Showcase Launch 25 July 2023

Phase 1

Anti-racist practice in social care

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What are we doing?

Working with providers in the Eastern Region to support anti-racist, anti-discriminatory and anti-oppressive practice

Developing and delivering three webinars in consultation with partners and providers

- Session one - Understanding and Developing Anti-Racist Practice in Adult Social Care Teams

- Session two - Understanding Anti-Racist Practice in Social Care

- Session three - Embedding Anti-Racist Practice in Social Care

Developing a framework and associated resources to embed anti-racist, anti-discriminatory and anti-oppressive practice. The framework will include considerations for organisational activities such as:

- Organisational audit tool

- Framework for supervision

- Consideration of leadership behaviours

- "Creating the conditions" for practice to thrive in this area

- Filmed resources and session plans to enable a sustainable model of learning within organisations

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Beneficial outcomes of participating in our work

- Greater awareness of anti-racist, anti-discriminatory and anti-oppressive practice

- Engagement for participants with concepts around identity using the Social Graces model

- An opportunity for participants to understand how critical conversations can be used in the social care context, and to understand what is meant by critical conversations

- An exploration of the experience of privilege

- Participants to have a greater understanding of tools and resources that they can use in supervision

- Access to a framework for organisations to use to support practice

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Dates

Understanding and developing anti-racist practice in adult social care teams: 26 September 2023, 2-4pm

Understanding anti-racist practice in adult social care: 12 October 2023, 2-4pm

Embedding anti-racist practice in adult social care: 31 October 2023, 2-4pm

Framework to support anti-racist practice

Draft framework complete for review: September 2023
Final version: October 2023