

International Recruitment East

Resource Showcase Launch 25 July 2023

**Bespoke: Sponsorship Management
Systems Training (SMS level 1&2)
webinars and support**



internationalrecruitmenteast.org

Barriers Experienced using the Home Office Sponsor Management System (SMS)

Difficulties providers have told us about ...

- The SMS Portal is not 'user friendly'
- Finding the time to navigate the Sponsorship Management System (SMS)
- I don't understand the SMS users' day to day responsibilities..'
- Making a mistake in the Sponsorship process and what to do?
- Knowing which Certificate of Sponsorship (CoS) to assign to the right IR Worker ?
- Knowing what I need to comply with Home Office regulations
- What to expect from a Home Office compliance visit?
- My home care hours have reduced and I don't have enough work to honour the contract of employment for the visa
- Can I lend the sponsored staff to another provider ?



Even the best HR teams struggle to keep up with the ever-changing nature of immigration law. Not every company has an HR team to help !



Our offer for immigration / sponsorship support

1. A series of five live webinars with Q&A sessions by a sponsor licence & visa expert

Webinar 1: How to apply for a UKVI sponsor licence

Webinar 2: The Certificate of Sponsorship process (CoS)

Webinar 3: The Visa Application Process

Webinar 4: How to use the Home Office Sponsor Management System (SMS)

Webinar 5: Compliance and Sponsor Duties



UK Visas
& Immigration

2. Two face to face seminars in the eastern region attended by UK immigration expert SL&V for providers to ask questions directly and access support and guidance

Suffolk Care Conference 5th October 2023 at Wherstead Park Ipswich

Next date to be arranged in the west of the region

3. SMS guide to support providers with the sponsorship process step by step

4. Small group virtual workshops- providers to ask questions and answers

5. Ongoing support provided by an experienced sponsor

6. Ongoing support, advice & training to internationally recruited workers and providers



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LICENCE & VISAS



The planned outcomes of our immigration/ sponsorship webinars and ongoing support

Providers have a better understanding of the sponsor licence process and home office compliance

Providers can anticipate and mitigate against known risks

Overall Outcomes to help providers by :-

- Maintaining Home Office compliance
- Reducing costly (time and money) mistakes
- Protecting both the licence holder and the sponsored worker
- Ensuring providers keep their sponsorship licence and their international worker



Exclusive webinars with immigration experts

Webinar 1: How to apply for a UKVI Sponsor licence
06/09/23 - 2:30pm - 3:15 pm



Webinar 2: The Certificate of Sponsorship process (CoS)
20/09/23 - 2:30pm - 3:15 pm



Webinar 3: The Visa Application Process
11/10/23 - 2:30pm - 3:15pm



Webinar 4: How to use the Home Office Sponsor Management System (SMS)
01/11/23 - 2:30pm - 3:15 pm



Webinar 5: Compliance and Sponsor Duties
15/11/23 - 2:30pm - 3:15pm



www.sponsorlicenceandvisas.co.uk



[International Recruitment – SCA \(scaservices.org.uk\)](http://scaservices.org.uk)