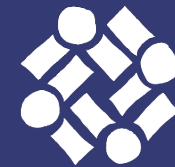# National Development Team for Inclusion (NDTi)

NDTi
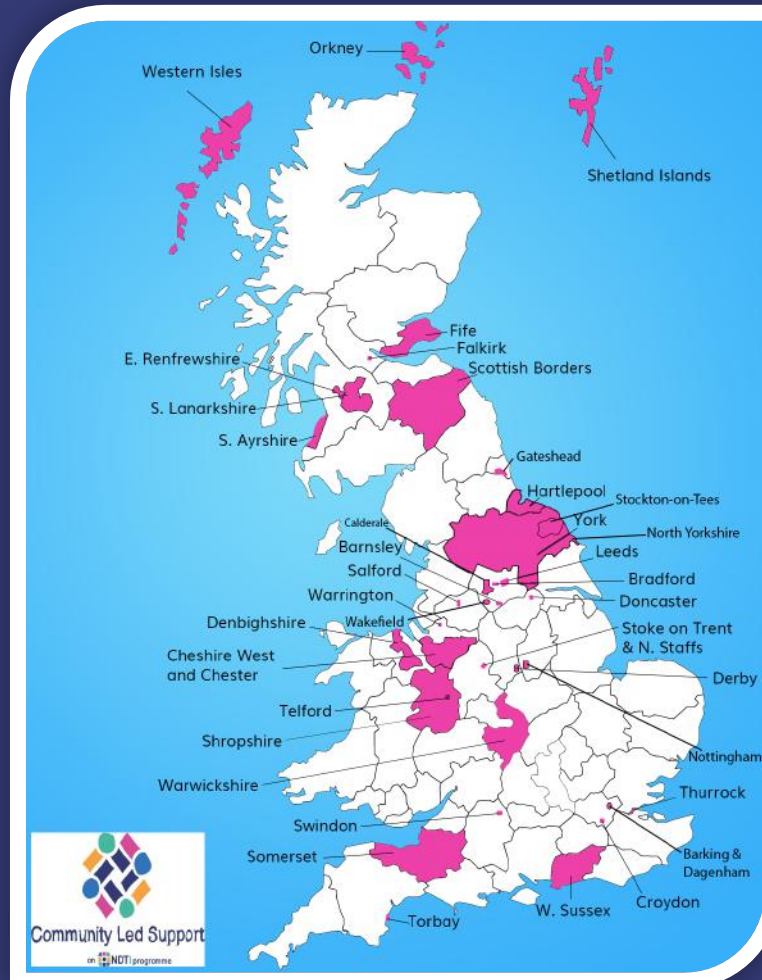National Development Team for Inclusion

A not for profit social change organisation established over 30 years ago

Mission is to enable people at risk of exclusion, due to age, circumstance or disability, to live the life they choose

The NDTi Community Led Support Programme

Community Led Support
an NDTi Programme

- A network of shared learning from over 30 areas across the UK

- Now in its 10th year

- Supporting values led change across adult social care based on partnership and collaboration

An overview of Community Led Support

Jenny Pitts
National Development Team for Inclusion
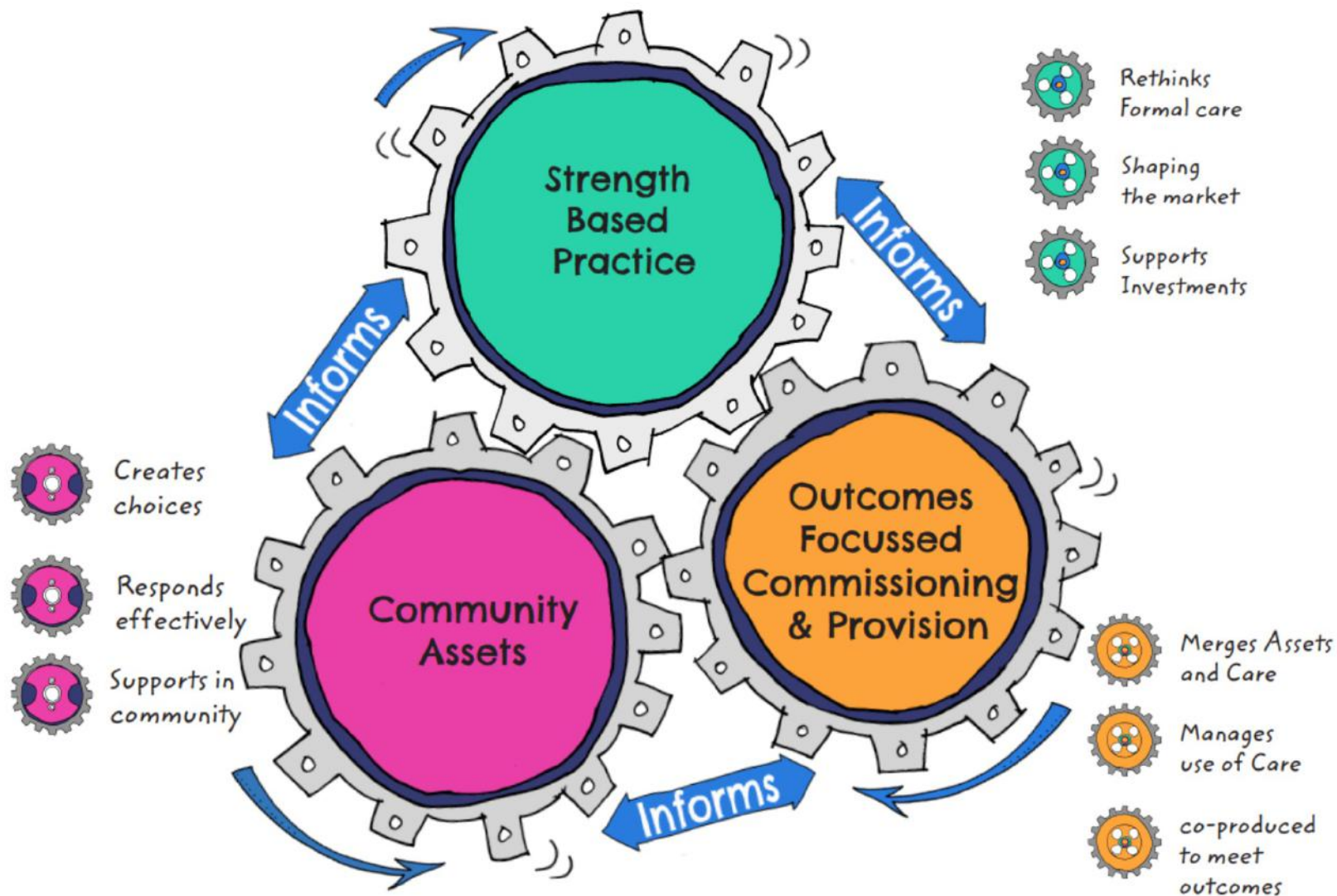
Community Led Support
an NDTi Programme

- Designed from outset by people given permission to try a different approach

- Wanted to share the learning about the *conditions* that enhance positive outcomes for people

- NDTi hosts a peer support network of people working with us on this to share learning, tools and experiences

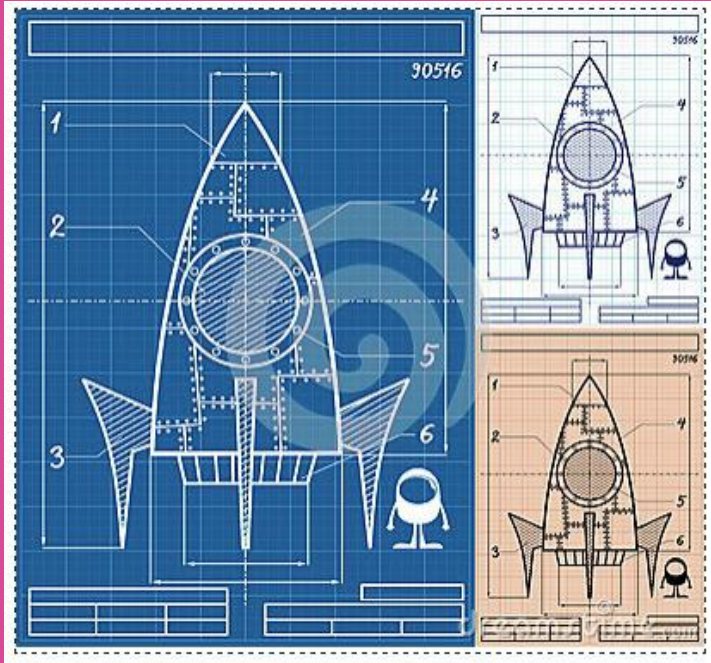- Continues to be shaped by the network

An engine for change...

Community Led Support
an NDTi Programme

Strength Based Practice

Rethinks Formal care
Shaping the market
Supports Investments

Informs

Informs

Community Assets

Creates choices
Responds effectively
Supports in community

Outcomes Focussed Commissioning & Provision

Merges Assets and Care
Manages use of Care
co-produced to meet outcomes

Informs

There is no blueprint:
it is shaped by each area
building on what is already
going well and responding to
local priorities

But **it's not rocket science**:
it's everything that we know we
should be doing.

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an NDTi Programme

Exploring whether there is a better way of doing things

Community Led Support
an NDTi Programme

If you always do what you've always done, then you will always get what you've always got.

No thanks!

We are too busy

The three Community Led Support rules

1. **Do no harm**

2. **Don't break the law**

3. **Don't break the bank**

Community Led Support
an NDTi Programme

The Community Led Support principles

Community Led Support is based on a set of **seven core principles** which need to be signed up to by senior leaders locally and which act as the compass for behaviour and decisions
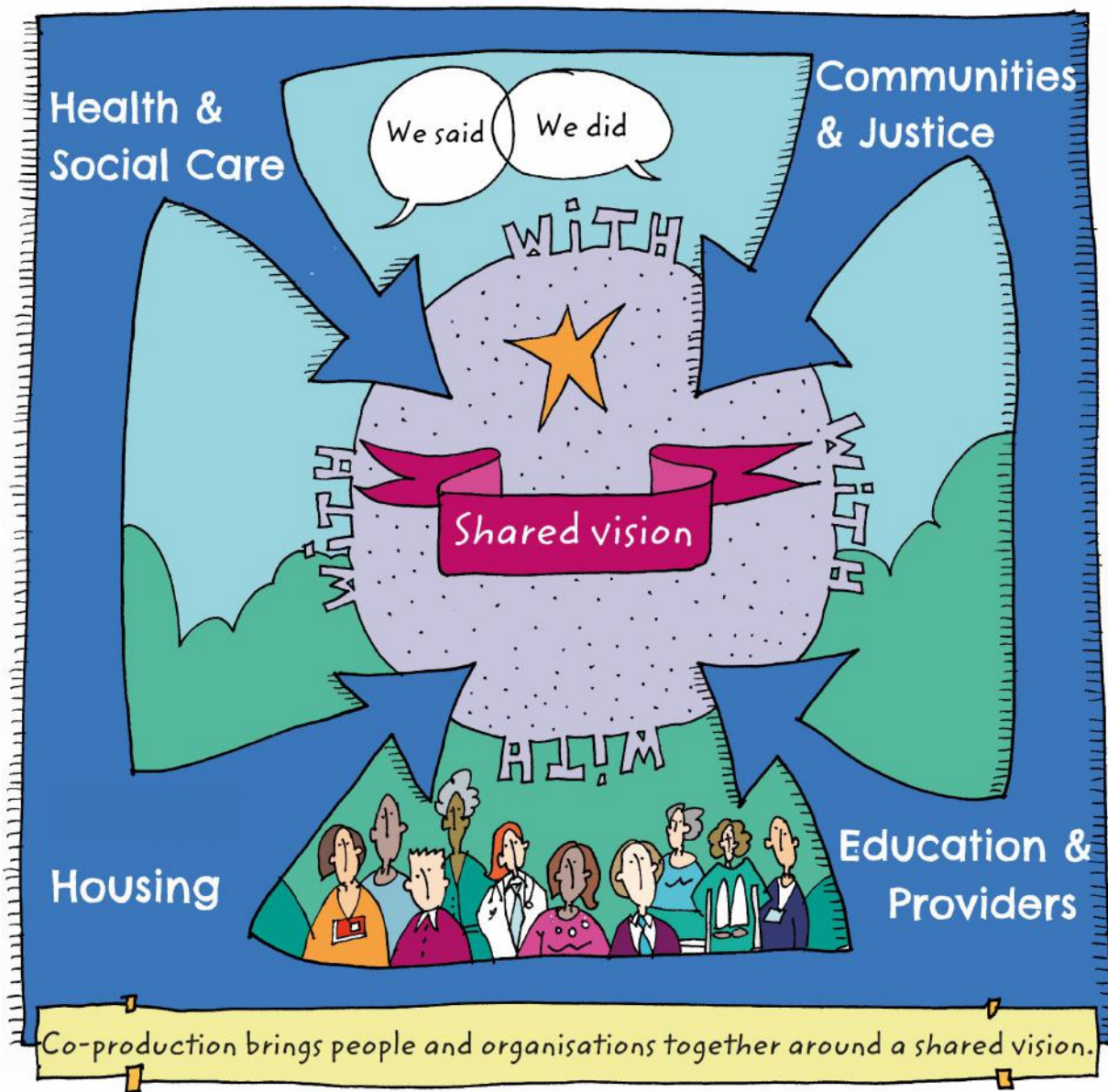
Community Led Support

an NDTi Programme

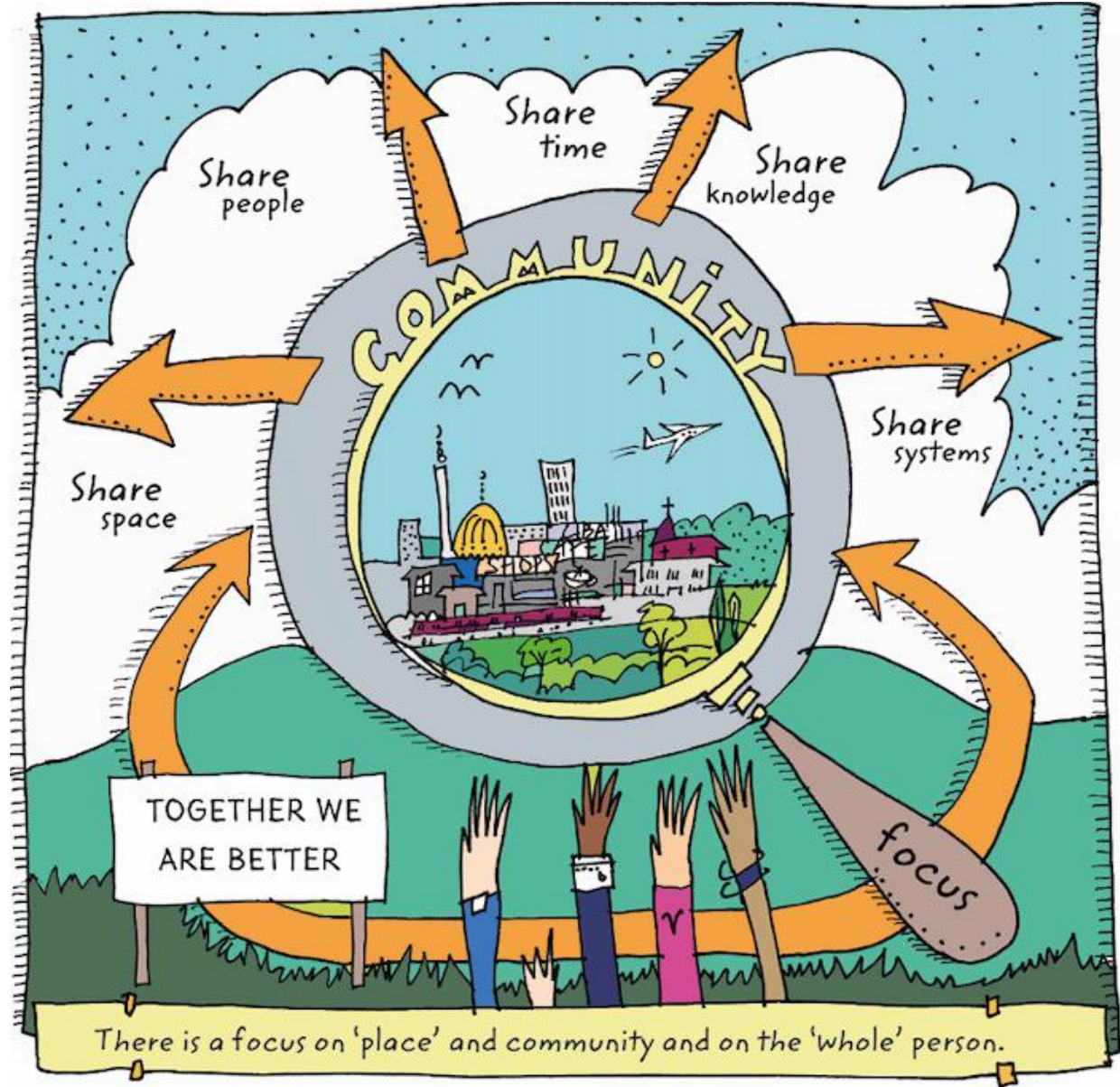Co-production brings people and organisations together around a shared vision

There is a focus on 'place' and community and the 'whole' system

Community Led Support
an NDTi Programme

Share people

Share time

Share knowledge

Share space

COMMUNITY

Share systems

focus

TOGETHER WE ARE BETTER

There is a focus on 'place' and community and on the 'whole' person.

People can
get support
and advice
easily, when
they need it
so that crises
are avoided

Community Led Support
an NDTi Programme

People can get support and advice easily, when they need it, so that crises are avoided.

The culture is based on trust and shared values within and across teams and organisations
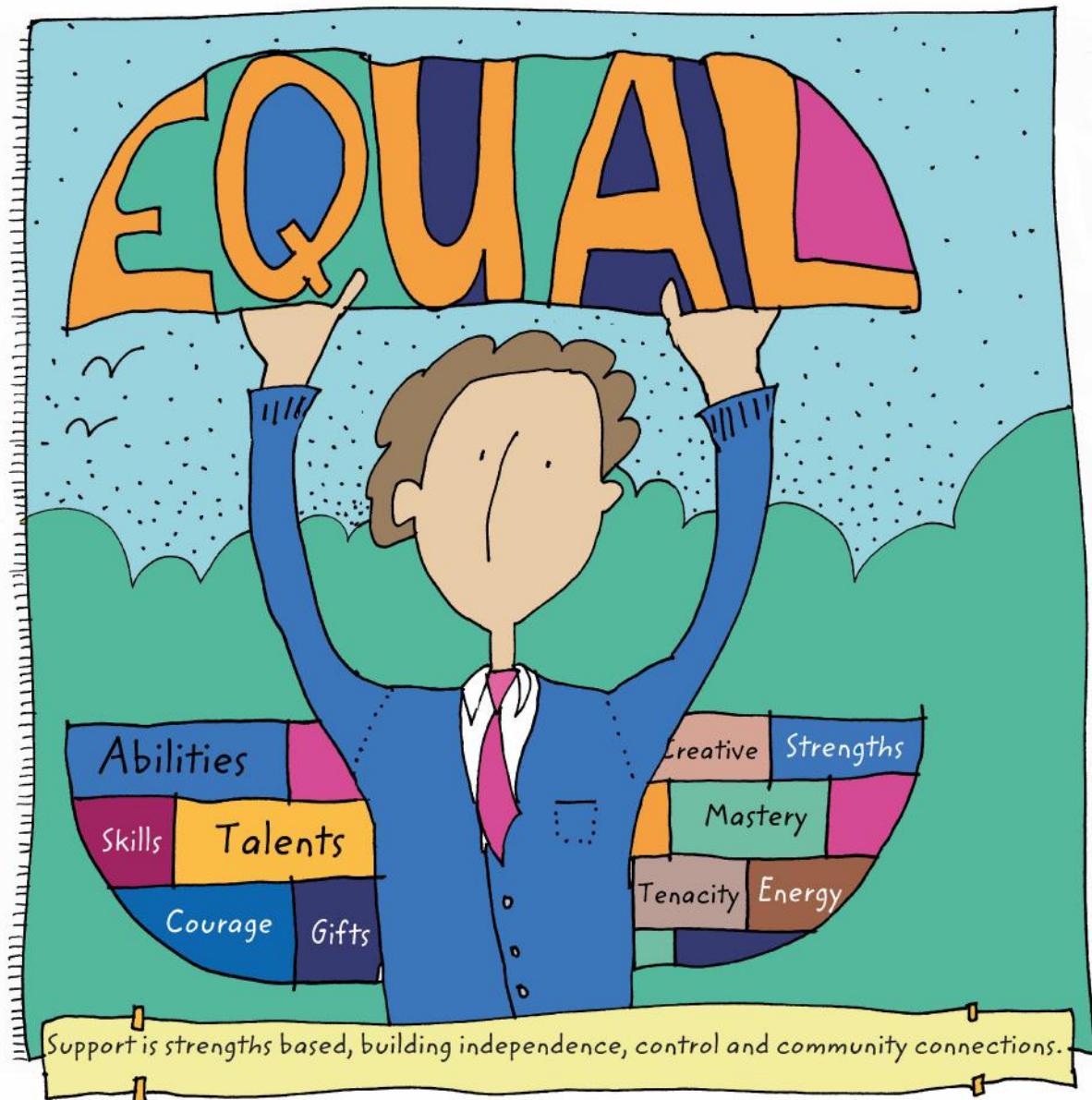

Community Led Support
an NDTi Programme

Support is strengths based, building independence, control and community connections
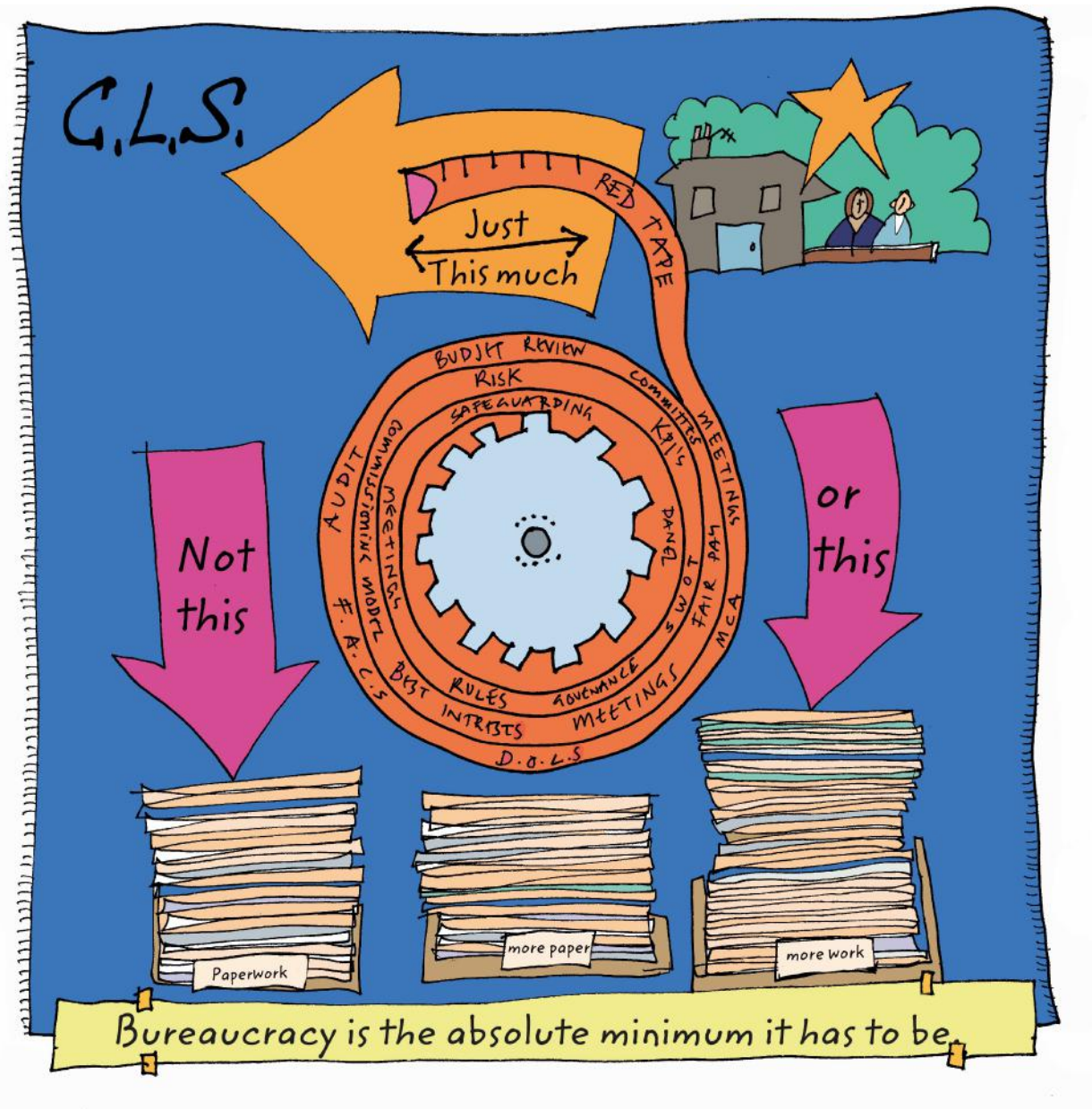
Community Led Support
an NDTi Programme

Support is strengths based, building independence, control and community connections.

Bureaucracy is absolute minimum it has to be

The system is responsive, proportionate and focused on outcomes
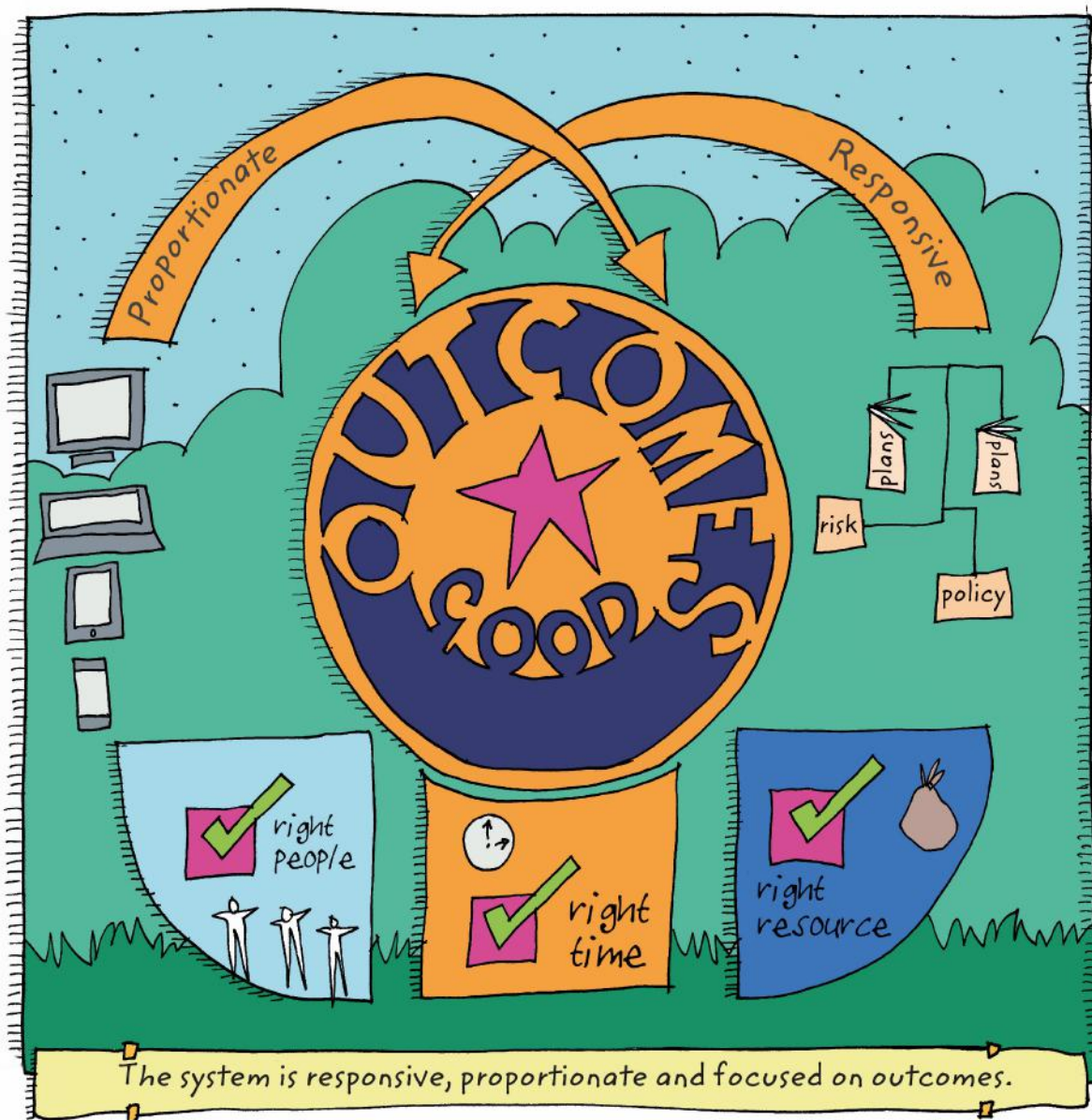
A different, better experience for people

Benefiting from local networks of support

Community Led Support
an NDTi Programme
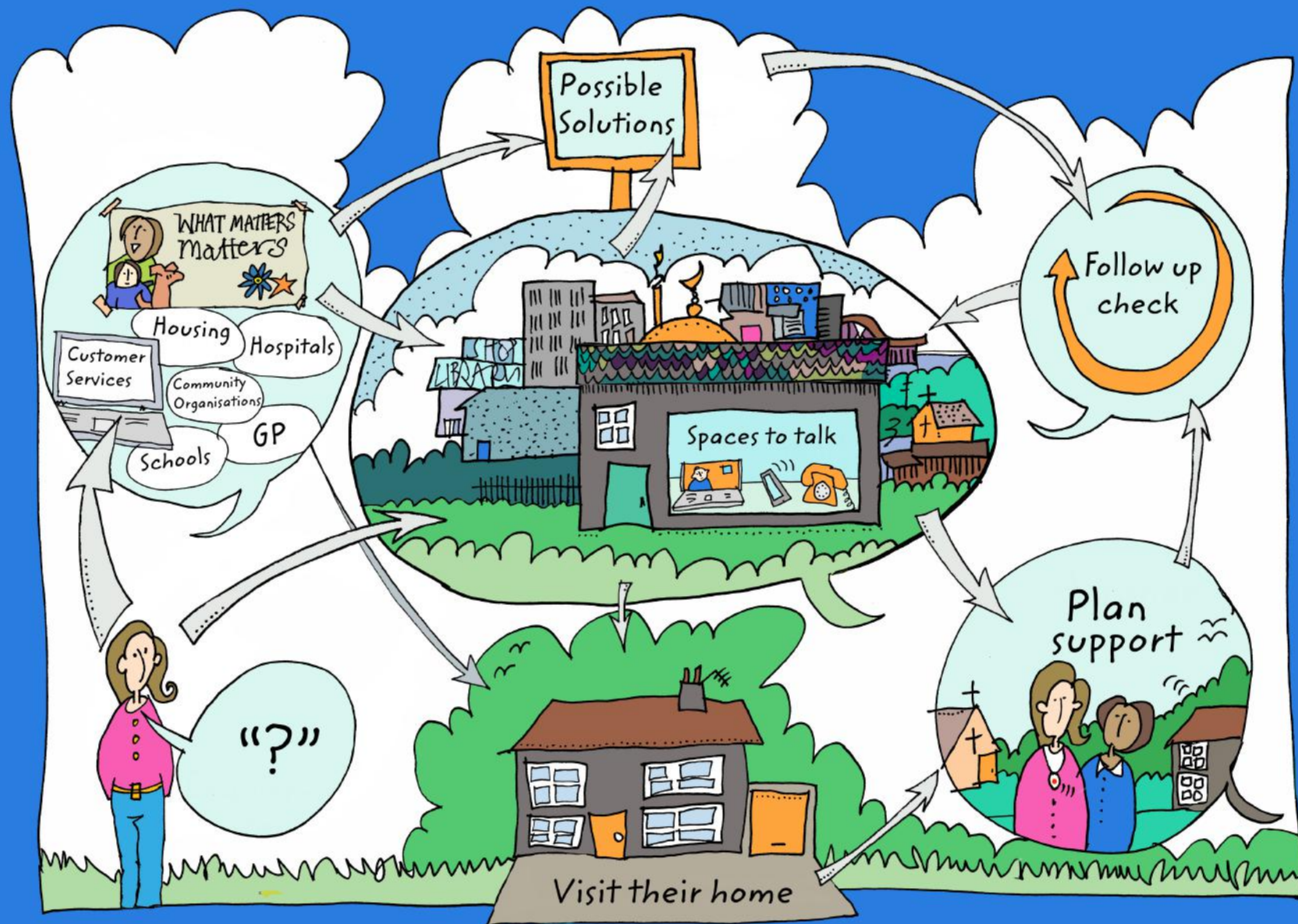
A balanced set of evidence to understand change and impact
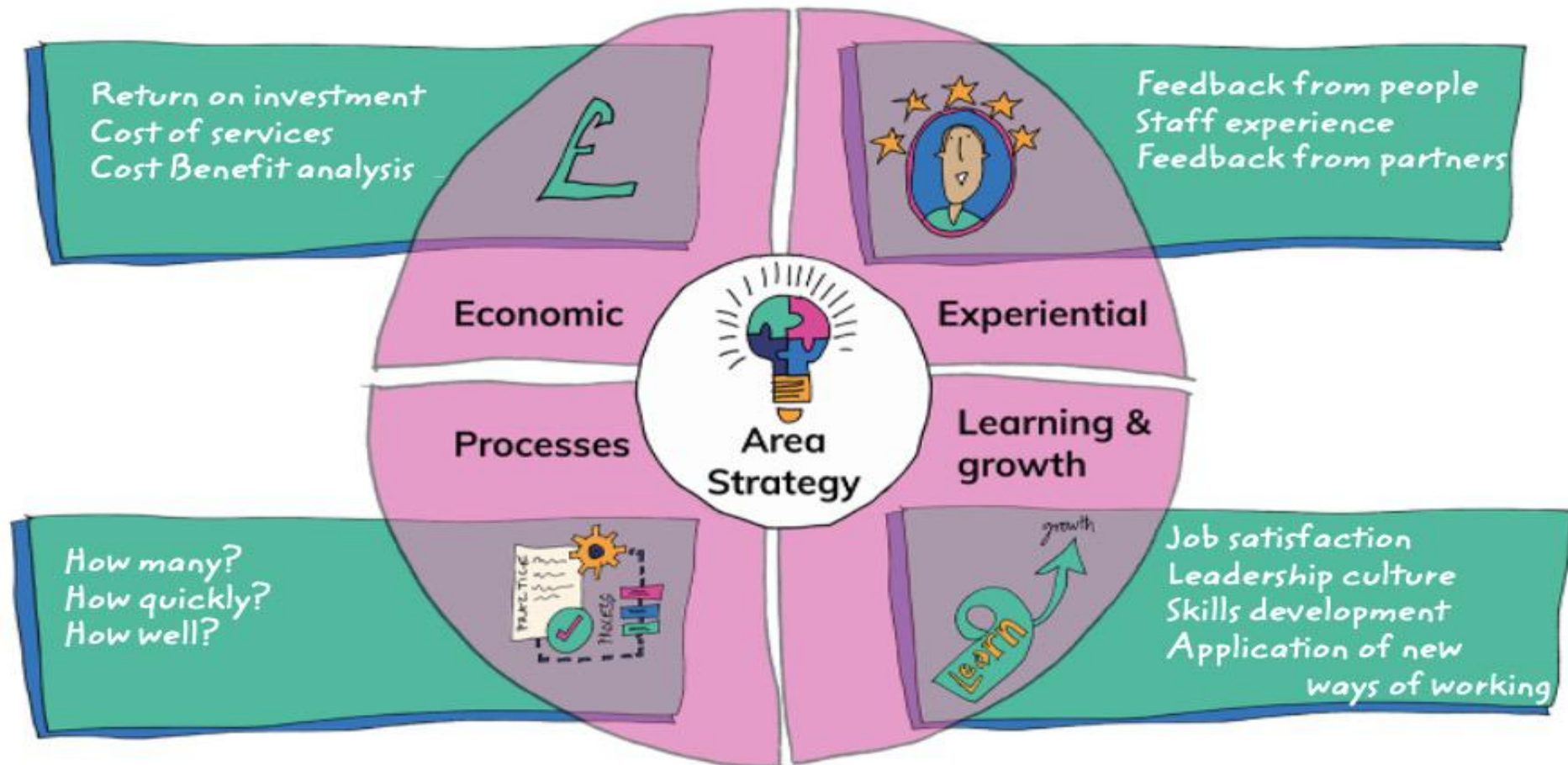
The jigsaw pieces needed

Community Led Support
an NDTi Programme

Involvement of people, partners and community in shaping solutions.

Streamlined and joined up processes with decision making close to the person

Shared values and principles across all partners that support people locally.

Strengthened professional autonomy with peer support to make decisions.

People are listened to with good conversations that understand what matters.

A culture of trust and shared responsibility that supports positive risk taking.

Brave leadership that supports innovation and models CLS principles.

Teams and professionals work together holistically and in a joined up way.

Learning and evidence of impact is captured positively to inform continual review.